

Consulting Services

Alcohol misuse costs Australian businesses over \$6 billion annually – not to mention the indirect costs of workplace bullying and sexual harassment which can stem from it.

Research has found that more than one in 20 Australian workers admit to having worked under the influence of alcohol and one in 10 workers reported they usually drink at work. This has a direct impact upon the workplace, whereby alcohol was deemed to be a contributing factor in approximately 11% of workplace accidents.

What is your organisation's relationship with Alcohol and Drugs?

The Australian Drug Foundation's Consult program is an effective process to gather information, opinions and views about alcohol and other drugs in the workplace from key stakeholders, the executive team and staff.

This service follows the Australian Drug Foundation's cultural change model:

- Reduce harm
- Reduce supply
- Reduce demand



Our consultative approach consists of two stages:

- Step 1. Establish the facts and strengthen the case for change. Evidence gathering is collected from your employees by conducting:
- Focus groups
 - Online surveys
 - Face-to-face executive interviews.
- Step 2. Evidence is collated by our expert research team on the influences that define your workplace culture towards alcohol and other drug use.

This process provides a company-wide review of existing culture and beliefs, and sets the foundation for the strategies required to make a positive culture change.

For more information on ADF Consult see adf.org.au/review or contact our Workplace Services team on 03 9611 6100.

Further information



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